

DOUGLAS COLLEGE

STATEMENT OF FINANCIAL INFORMATION

FOR THE YEAR ENDED MARCH 31, 2020

**DOUGLAS COLLEGE
STATEMENT OF FINANCIAL INFORMATION
FOR THE YEAR ENDED MARCH 31, 2020**

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**DOUGLAS COLLEGE
STATEMENT OF FINANCIAL INFORMATION APPROVAL
FOR THE YEAR ENDED MARCH 31, 2020**

In accordance with the requirements of the Financial Information Act, all statements and schedules in this Statement of Financial Information have been reviewed and approved by the Douglas College Board.

A handwritten signature in black ink, appearing to read "Eileen B. Stewart". The signature is written in a cursive style with a horizontal line underneath the name.

Eileen B. Stewart, College Board Chair

DOUGLAS COLLEGE
STATEMENT OF REMUNERATION AND EXPENSES
APRIL 1, 2019 - MARCH 31, 2020

Name	Remuneration	Expenses	Total
Abbasi, Reza	102,688.45	-	102,688.45
Abid, Shahima	95,737.44	-	95,737.44
Aboofazeli, Mohammad	96,097.44	472.50	96,569.94
Addison-Jones, Brenda	95,737.44	636.22	96,373.66
Alcock, Kimberley	96,121.94	-	96,121.94
Alexandru, Florica	96,412.44	-	96,412.44
Al-Humaimidi, Mahmood	87,829.14	-	87,829.14
Allenby, Deborah	75,485.44	2,782.50	78,267.94
Anderson, Ken	97,247.04	63.60	97,310.64
Angelbeck, William	98,146.44	3,936.20	102,082.64
Anisef, Aubie	97,136.44	116.98	97,253.42
Arasanipalai Kandhadai, Padmapriya	94,081.84	-	94,081.84
Ariafar, Arezoo	82,905.80	-	82,905.80
Arndt, Jacqueline	96,412.44	-	96,412.44
Ashe, Jeanette	96,712.74	-	96,712.74
Ashe, Siobhan	96,724.44	1,725.95	98,450.39
Atwal, Amanjote	76,464.51	1,048.92	77,513.43
Audet, Karyn	96,412.44	-	96,412.44
Bachinsky, Elizabeth	95,737.44	-	95,737.44
Bachra, Davi	96,412.44	-	96,412.44
Badanic, Sheilagh	95,737.44	-	95,737.44
Badh, Sukhvinder	96,412.44	-	96,412.44
Bains, Aman	91,536.54	-	91,536.54
Bains, Dawn	92,517.63	-	92,517.63
Balleny, Zhara	90,285.46	155.09	90,440.55
Bania, Anish	96,412.44	-	96,412.44
Barbeau, Elizabeth	116,298.65	805.96	117,104.61
Barker, Jennifer	96,412.44	229.45	96,641.89
Barnes, Heather	96,412.44	-	96,412.44
Barrington, Barrie	98,052.49	1,490.05	99,542.54
Bashir, Mehwish	108,722.88	-	108,722.88
Batty, Diane	97,911.37	2,615.35	100,526.72
Becker, Lawrence	97,913.24	946.18	98,859.42
Beckwith, Laurie	96,412.44	460.00	96,872.44
Beech, Douglas	84,539.03	393.75	84,932.78
Bhardwaj, Nikhil	96,074.94	-	96,074.94
Bhat, Shashi	95,759.94	2,129.57	97,889.51
Bhopal, Balbeer	97,096.54	1,609.07	98,705.61
Bilquist, Jo-Anne	79,369.22	4,517.80	83,887.02
Bischoff, Pamela	100,405.16	7,313.17	107,718.33
Bishop, Maria	101,667.22	1,999.09	103,666.31
Blanes, Nina	96,412.44	5,432.62	101,845.06
Blefare, Michael	96,074.94	100.00	96,174.94
Blizzard, Kimberly	75,102.34	-	75,102.34
Blumenthal, Laura	86,088.34	67.00	86,155.34
Bogden, Lorree	96,375.24	227.60	96,602.84
Bolz, Cedric	96,712.74	-	96,712.74

Name	Remuneration	Expenses	Total
Bontinen, Kymberley	99,241.71	3,168.33	102,410.04
Borgford, Thor	188,930.45	27,010.59	215,941.04
Botelho, Andre	88,130.97	576.45	88,707.42
Boulesteix, Fanny	96,412.44	27.20	96,439.64
Bourget, Jason	96,612.44	-	96,612.44
Bowbrick, Graeme	113,415.53	472.50	113,888.03
Boyle, Diane	78,761.99	3,000.18	81,762.17
Brito, Sarah-Jane	95,442.89	582.75	96,025.64
Brooks, Julian	93,446.94	3,736.14	97,183.08
Brown, Coleen	90,936.97	466.75	91,403.72
Brown, Neil	82,837.30	-	82,837.30
Bruin, John	96,597.74	1,000.00	97,597.74
Buono, Lisa	85,994.14	3,957.64	89,951.78
Burkowicz, Jakub	93,320.68	1,190.03	94,510.71
Buxton, Karen	94,191.41	-	94,191.41
Cacchioni, Denise	97,617.74	-	97,617.74
Caldwell, Rhyon	99,794.94	-	99,794.94
Caldwell, Robert	95,625.65	1,727.09	97,352.74
Campbell, Lisa	89,293.99	2,512.09	91,806.08
Cardoso, Maria De Lourdes	95,759.94	942.40	96,702.34
Carlton, Elinor	91,272.53	2,372.42	93,644.95
Caron, Marie-Pier	97,136.44	5,479.04	102,615.48
Castex, Valerie	97,332.94	1,649.00	98,981.94
Cater, John	100,177.90	1,200.00	101,377.90
Cawley, Pamela	135,050.45	7,434.73	142,485.18
Cera, Arnold	97,420.80	120.00	97,540.80
Chambers, David	100,835.27	4,217.13	105,052.40
Chang, Tara	96,412.44	-	96,412.44
Chapell, Brian	135,387.95	5,748.79	141,136.74
Charlton, Steve	95,568.30	1,200.00	96,768.30
Chatha, Rupinder	97,040.22	-	97,040.22
Chen, Dagang	106,326.17	-	106,326.17
Cheng, Colin	84,454.86	1,337.50	85,792.36
Chenkov, Ivan	81,659.48	-	81,659.48
Chiong, Stephen	104,876.15	1,500.00	106,376.15
Choong, Victor	101,130.97	122.40	101,253.37
Chopov, Valentin	84,974.87	71.02	85,045.89
Chow, Pauline	96,593.44	4,097.29	100,690.73
Christensen, Benjamin	83,187.30	1,949.31	85,136.61
Christensen, Linda	97,874.94	1,200.00	99,074.94
Christianson-Barker, Jennifer	83,263.05	327.97	83,591.02
Cikes, Ivanna	88,327.81	4,416.23	92,744.04
Clark, Roger	96,097.44	-	96,097.44
Clasen, Jessica	97,264.10	1,189.16	98,453.26
Clayton, Peter	96,574.94	-	96,574.94
Cloghesy, Brita	96,604.60	2,193.75	98,798.35
Cohen, Tina	93,899.44	1,199.50	95,098.94
Collis, Catherine	76,521.18	2,019.23	78,540.41
Comrie, Rodney	96,412.44	1,177.90	97,590.34
Conklin, Mark	89,285.78	4,679.35	93,965.13
Constable, Nancy	130,532.15	5,325.64	135,857.79
Cope, Mary	82,419.93	847.63	83,267.56
Cordon, David	97,092.27	2,606.39	99,698.66

Name	Remuneration	Expenses	Total
Cornford, Michael	89,225.50	436.00	89,661.50
Costantino, Manuela	143,316.99	330.44	143,647.43
Cox, Shannon	97,762.80	1,298.35	99,061.15
Cragg, Carys	96,074.94	-	96,074.94
Crisp, Joan	97,667.64	5,974.98	103,642.62
Crothers, Julie	86,922.04	-	86,922.04
Crowley, Rory	81,779.36	1,100.00	82,879.36
Crozier, Stephen	85,041.34	-	85,041.34
Cruz-Aguado, Reyniel	96,097.44	-	96,097.44
Cull-Hewitt, Robin	96,412.44	-	96,412.44
Cutler, Darcy	96,612.44	1,004.91	97,617.35
Dadswell, Jason	96,151.23	10,443.77	106,595.00
Dailey, Laureen	80,044.22	7,294.98	87,339.20
Dane, Laura	96,375.24	4,027.04	100,402.28
Danyluk, Patricia	83,276.36	155.09	83,431.45
Dare, Valerie	97,250.89	-	97,250.89
David, Lisa	89,557.64	-	89,557.64
Davies, Jonathon	102,194.94	7,652.30	109,847.24
de Beer, Beth	96,412.44	1,877.32	98,289.76
De Villiers, Casper	95,759.94	-	95,759.94
Dellebuur O'Connor, Kristyll	76,458.34	1,586.30	78,044.64
Demeke, Abera Birhanu	85,787.46	-	85,787.46
Dench, Sarah	155,987.68	8,261.26	164,248.94
Denofreo, Tracey	101,492.00	3,355.05	104,847.05
Denton, Kathryn	204,276.02	33,144.64	237,420.66
Deruchie, Andrew	77,120.74	-	77,120.74
deVries, Karoline	95,737.44	4,382.28	100,119.72
Dewar, Christine	96,412.44	-	96,412.44
Dhaliwal, Sharondeep	96,412.44	943.66	97,356.10
Dharmaraj, Joseph	96,412.44	658.70	97,071.14
Di Pietro, Nina	97,883.94	1,200.00	99,083.94
Dickens, Charles	96,412.44	-	96,412.44
Difonzo, Eligio	101,492.00	997.50	102,489.50
Dobre, Alexandra	79,781.31	480.86	80,262.17
Donaldson, Laurel	91,703.47	3,373.77	95,077.24
Dong, Zaidong	96,472.24	123.00	96,595.24
Dougherty, Meaghan	93,396.84	4,141.32	97,538.16
Dudas, Brandy	97,845.99	494.55	98,340.54
Duff, Kathryn	96,412.44	743.85	97,156.29
Dunne, Daniel	90,883.84	-	90,883.84
Durand, Stephanie	86,738.24	2,099.78	88,838.02
Durovic, Peter	90,883.84	-	90,883.84
Dwor, Richa	95,759.94	4,922.51	100,682.45
Dy, Eugene	97,847.52	46.00	97,893.52
Earle, Nancy	93,584.44	370.54	93,954.98
Edwards, Gail	97,112.74	1,035.01	98,147.75
Eisenberg, Gunter	95,802.70	475.00	96,277.70
Ellchuk, Darlene	95,786.58	4,383.08	100,169.66
Elliott, Mark	96,412.44	7,693.38	104,105.82
Ellis, Keith	156,999.11	4,880.06	161,879.17
Emilsson, Wilhelm	97,117.94	-	97,117.94
Eng, Nelson	100,441.47	-	100,441.47
Evans, Jane	76,535.74	501.46	77,037.20

Name	Remuneration	Expenses	Total
Fahrnkopf, Robert	96,124.08	-	96,124.08
Fairbairn, Hazel	99,002.66	-	99,002.66
Falls, Dominique	82,432.79	1,721.70	84,154.49
Farres, Laura	96,600.29	1,936.75	98,537.04
Faundo, Aurora	96,097.44	-	96,097.44
Faurie, Alida	96,436.94	-	96,436.94
Fellnermayr, Barbara	96,935.64	997.50	97,933.14
Fellows, Jennifer	97,033.69	1,080.50	98,114.19
Ferens, Ralph	96,412.44	-	96,412.44
Fisher, George	96,417.44	605.00	97,022.44
Fisher, Linda	96,412.44	-	96,412.44
Fixter, Brian	98,584.43	341.25	98,925.68
Fleming, John	135,387.95	987.44	136,375.39
Flewelling, Debra	91,383.70	586.23	91,969.93
Fong, Dorritta	96,074.94	-	96,074.94
Frankson, Kelly	107,652.03	1,750.00	109,402.03
Fraser, Morna	89,763.35	2,029.34	91,792.69
Fraser, Ruth	110,390.36	5,478.16	115,868.52
Freeman, Lora	89,014.50	78.00	89,092.50
Funk, Daryl	81,847.30	1,813.50	83,660.80
Fusco, Tina	96,955.44	53.59	97,009.03
Gamage, Amanda	96,412.44	578.35	96,990.79
Gapper, Anne	79,461.78	4,688.04	84,149.82
Garabedian, Arsineh	96,474.94	4,097.28	100,572.22
Gardner, Christopher	146,277.43	2,696.49	148,973.92
Gibson, Gregory	80,537.84	-	80,537.84
Gideon, Terry	96,074.94	3,418.85	99,493.79
Giles, Luisa	91,551.54	10,520.75	102,072.29
Gill, Alison	95,737.44	270.30	96,007.74
Gillis, Julie	96,693.33	484.89	97,178.22
Giroto, Luigi	115,999.20	3,998.94	119,998.14
Glanville, Eric	97,394.12	5,220.59	102,614.71
Goertz, Gretchen	96,074.94	1,617.86	97,692.80
Gomez, Yvonne	95,384.57	1,722.81	97,107.38
Gonzales, Marie	101,154.50	2,455.96	103,610.46
Gonzalez Torres, Luis	82,837.30	-	82,837.30
Graveson, Marlene	97,043.47	1,157.88	98,201.35
Greaves, Caroline	91,214.04	-	91,214.04
Gretchev, Andrea	96,074.94	300.00	96,374.94
Gronsdahl, Karla	135,387.95	1,670.53	137,058.48
Guillou, Christian	95,737.44	1,123.54	96,860.98
Gunton, William	81,125.00	-	81,125.00
Guppy, Leon	96,412.44	-	96,412.44
Gupta, Anupama	82,837.30	-	82,837.30
Ha, Jeffrey	88,053.26	-	88,053.26
Hagerty, Elisabeth	84,052.98	367.40	84,420.38
Hakak, Benny	96,979.80	393.75	97,373.55
Hales, Wendy	83,830.01	-	83,830.01
Hall, Nathan	88,610.74	262.50	88,873.24
Hamid, Bassem	89,137.50	126.00	89,263.50
Hamm, Karine	90,883.84	4,522.74	95,406.58
Hammond, Susan	95,737.44	421.66	96,159.10
Hannan, Eric	93,985.01	766.00	94,751.01

Name	Remuneration	Expenses	Total
Hansen, Lisa	79,630.24	1,673.13	81,303.37
Haranghy, Stacey	82,837.30	2,963.24	85,800.54
Harper, James	97,498.44	-	97,498.44
Harrison, Jean	96,097.44	2,744.87	98,842.31
Harty Scott, Heather	94,564.77	-	94,564.77
Hasanova, Dilbarhon	96,436.94	3,278.56	99,715.50
Haselton, Lindsay	114,897.89	32,964.88	147,862.77
Hawkes, Lori	96,862.89	172.15	97,035.04
Haye, Tanya	95,737.44	80.00	95,817.44
Hebert, Jacqueline	96,097.44	-	96,097.44
Heino, Angela	95,735.68	130.00	95,865.68
Henry, Jon-Paul	102,362.80	-	102,362.80
Henschell, Dan	96,617.94	887.88	97,505.82
Heritage, Russell	82,162.30	-	82,162.30
Herrera Cervantes, Eduardo	85,174.93	420.00	85,594.93
Hetherington, Shawn	76,767.77	600.00	77,367.77
Hilde, Rosalie	95,637.44	-	95,637.44
Hodgson, Andrew	89,020.28	1,894.15	90,914.43
Hogarth, Sarah	96,217.35	-	96,217.35
Holmes, Chelsea	84,065.00	10,335.23	94,400.23
Hoogendoorn, Irma	96,074.94	600.00	96,674.94
Horton, Alicia	80,712.18	-	80,712.18
Hosseini Ghinani, Ahmad Reza	96,939.94	340.21	97,280.15
Hotel, Carla	96,412.44	6,196.71	102,609.15
Howell, Teresa	96,074.94	-	96,074.94
Howley, Ashton	78,157.23	-	78,157.23
Huang, Hong	84,085.11	-	84,085.11
Huitson, Niki	96,412.44	909.45	97,321.89
Hunt, Michelle	96,412.44	1,068.72	97,481.16
Hunter, Kathleen	97,163.15	1,200.00	98,363.15
Jackson, Debora	101,164.50	1,012.75	102,177.25
Jackson, Jeremy	96,574.94	500.00	97,074.94
Jalali, Hanifa	96,640.44	3,329.04	99,969.48
Jamieson, Claudia	95,737.44	3,508.64	99,246.08
Jamil, Sarwat	81,847.30	-	81,847.30
Jang, Korena	101,492.00	6,623.99	108,115.99
Jansen, Dean	108,133.87	-	108,133.87
Janssen, Karen	101,492.00	582.75	102,074.75
Jantti, Hannele	96,412.44	-	96,412.44
Jessa, Shamsa	86,770.60	80.46	86,851.06
Johal, Narinder	96,074.94	4,503.89	100,578.83
Johannes, Aaron	86,481.47	1,000.00	87,481.47
Jones, Bryan	95,759.94	-	95,759.94
Jones, Gareth	100,289.44	53,026.83	153,316.27
Joyce, Marcia	96,829.84	808.96	97,638.80
Kadonoff, Daniel	97,642.24	1,700.00	99,342.24
Kalachinskaya, Olga	95,759.94	2,209.78	97,969.72
Kane, Marilyn	97,774.94	275.50	98,050.44
Kang, Manshinder	96,074.94	-	96,074.94
Karim, Mehboob	101,783.63	2,387.51	104,171.14
Karim, Sukhdeep	95,737.44	380.00	96,117.44
Karkut, David	97,322.94	1,555.68	98,878.62
Keen, Carrie	96,412.44	-	96,412.44

Name	Remuneration	Expenses	Total
Kerr, Nicola	87,259.46	123.07	87,382.53
Kim, Eunhee	93,397.99	2,331.64	95,729.63
Kim, Ianna	77,259.21	-	77,259.21
Kirk, Lisa	109,592.57	3,521.07	113,113.64
Kirkey, Jennifer	98,765.19	2,851.76	101,616.95
Kirkpatrick, Edith	107,677.50	3,552.09	111,229.59
Klassen, Cecil	96,097.44	2,612.67	98,710.11
Koci, Peter	96,712.74	993.83	97,706.57
Kojder, Barbara	80,612.16	4,959.89	85,572.05
Kuenzig, Jennifer	96,412.44	2,711.09	99,123.53
Lagueux, Mythra	91,214.04	9,162.41	100,376.45
Lake, Robert	96,097.44	5,700.65	101,798.09
Lal, Regan	112,979.22	1,854.25	114,833.47
Lam, Michael	101,492.00	2,489.71	103,981.71
Larson, Matthew	81,336.22	1,053.75	82,389.97
Lee, Barbara	96,412.44	-	96,412.44
Lee, Vivian	134,094.82	2,773.78	136,868.60
Lee, Weissy	96,097.44	-	96,097.44
Li, Simon	101,365.54	1,531.48	102,897.02
Lin, Yuh-Ren	96,712.74	120.00	96,832.74
Lipke, Cathy	91,351.96	861.50	92,213.46
Lisonbee, Michael	99,435.58	13,577.85	113,013.43
Lockyer, Valerie	131,137.58	12,272.06	143,409.64
Lomigoric, Spomenka	97,141.56	729.12	97,870.68
Long, Nicole	98,730.59	1,432.43	100,163.02
Low, Pauline	88,968.56	-	88,968.56
Lu, Anderson	96,284.44	478.50	96,762.94
Lung, A. A. Giana	96,412.44	1,470.50	97,882.94
Lunn, Edward	97,013.04	-	97,013.04
Lupton, Rowan	81,027.18	45.90	81,073.08
Ma, Xiaoqiang	85,787.46	-	85,787.46
Machaj, Anna	116,298.65	6,010.48	122,309.13
Mackay, Brian	152,647.10	34,273.97	186,921.07
MacMillan, Anne	75,322.48	2,119.39	77,441.87
MacMillan, Robert	82,469.87	4,055.29	86,525.16
Madison, June	89,944.61	-	89,944.61
Maguire, Chris	96,412.44	-	96,412.44
Mahal, Karamjit	96,074.94	786.76	96,861.70
Majdanac, Allan	96,412.44	283.96	96,696.40
Majkowski, Piotr	96,932.44	1,500.00	98,432.44
Manabala, Simhadri	126,432.35	1,456.82	127,889.17
Mandujano-Lopez, Ruth	96,097.44	-	96,097.44
Mants, Tara	96,074.94	2,186.42	98,261.36
March, Michael	79,630.79	471.19	80,101.98
Marquise, Annie	98,598.30	2,454.70	101,053.00
Marshall, Leslie	96,412.44	467.25	96,879.69
Marshall, Wilma	95,786.58	581.34	96,367.92
Matadeen, Allan	96,074.94	-	96,074.94
Matheson, Elinor	96,712.74	79.27	96,792.01
Matheson, Laura	118,075.73	15.00	118,090.73
Matson, Patricia	96,412.44	74.00	96,486.44
Mauger, Shirley	97,238.24	-	97,238.24
Maurer, Rebecca	149,624.84	2,137.06	151,761.90

Name	Remuneration	Expenses	Total
McCaffrey, Janice	82,202.04	155.08	82,357.12
McCausland, Elizabeth	75,720.05	2,704.77	78,424.82
McFarlen, Hollaye	96,225.77	2,224.84	98,450.61
McGregor, Robert	96,712.44	525.23	97,237.67
McKeen, Myshkaa	81,709.50	807.49	82,516.99
McKim, Denis	96,074.94	347.50	96,422.44
McLennon, Brian	107,471.00	10,489.94	117,960.94
McManus, Jeffrey	84,451.62	1,462.50	85,914.12
McPhee, Michael	95,883.30	2,728.92	98,612.22
McVey, Tracey	87,829.14	1,729.58	89,558.72
McWilliams, Colin	76,045.58	1,348.02	77,393.60
Medianu, Stelian	88,948.44	-	88,948.44
Meen, Donald	96,140.20	527.05	96,667.25
Meichsner, Alan	96,918.24	-	96,918.24
Mellett, Sarah	98,077.29	2,703.88	100,781.17
Mennill, Sally	96,797.44	4,203.14	101,000.58
Michael, Jamie	77,142.99	-	77,142.99
Midgley, Keenan	76,390.27	-	76,390.27
Midgley, Rodney	95,809.08	-	95,809.08
Milia, Santana	91,621.54	1,249.83	92,871.37
Miller, Alicia	97,912.44	1,500.00	99,412.44
Miller, Ryan	95,759.94	5.50	95,765.44
Millis, Leonard	95,786.58	-	95,786.58
Mills, Catherine	96,392.44	-	96,392.44
Mirjalili, Saeed	89,646.14	-	89,646.14
Moon, Katherine	87,829.14	1,459.80	89,288.94
Moore, Michael	109,257.68	3,422.37	112,680.05
Moore, Sarah	96,412.44	3,584.95	99,997.39
Moore, Shelley	113,415.54	-	113,415.54
Morris, Terence	96,412.44	-	96,412.44
Moss, Travis	80,428.40	4,873.84	85,302.24
Moulton, David	95,905.80	2,009.40	97,915.20
Mullen, Wayne	103,731.08	1,655.00	105,386.08
Munro, David	96,412.44	2,866.84	99,279.28
Musselman, D'arcey	93,561.94	643.85	94,205.79
Nadeau, Bryan	96,712.74	-	96,712.74
Naito, Yuri	95,603.08	-	95,603.08
Nelson, Douglas	106,422.98	997.50	107,420.48
Nesbitt, Darin	96,412.44	1,200.00	97,612.44
Neville, Deborah	91,281.24	-	91,281.24
Newton, Rachael	98,413.11	1,723.58	100,136.69
Ng, Jim-Mee	96,412.44	-	96,412.44
Ng, Rella	127,022.20	9,840.93	136,863.13
Nicholsfigueiredo, Jasmine	75,857.64	-	75,857.64
Nicholson, Maureen	96,337.59	842.14	97,179.73
Noah, Earl	95,899.94	951.93	96,851.87
Nuval, Normita	105,673.67	3,923.72	109,597.39
O' Laocha, Eamonn	93,899.44	-	93,899.44
Ochola, Rispah	76,052.77	-	76,052.77
O'Connor, Paul	96,774.44	-	96,774.44
Odom, Charles	96,412.44	-	96,412.44
Oesterle, Susan	116,298.65	-	116,298.65
Oh-McGinnis, Rosemary	91,918.34	-	91,918.34

Name	Remuneration	Expenses	Total
Ollen, Joy	96,412.44	-	96,412.44
Otim, Samuel	97,612.44	-	97,612.44
Ouyang, Guangwei	181,495.16	52,229.20	233,724.36
Pacheva, Daniela	95,737.44	-	95,737.44
Panesar, Anjani	96,412.44	3,816.98	100,229.42
Parfeniuk, Sandra	90,711.42	1,278.76	91,990.18
Parhar, Karenjit Kaur	96,346.44	-	96,346.44
Parker, Simon	91,520.67	1,043.61	92,564.28
Parry, Wendy	78,462.16	917.73	79,379.89
Partridge, Elizabeth	98,794.44	3,527.57	102,322.01
Patterson, Lorne	97,654.80	393.75	98,048.55
Paul, Tim	103,071.31	4,440.55	107,511.86
Pawlychka, Colleen	82,499.80	2,175.83	84,675.63
Paynter, Sarah	98,012.44	564.99	98,577.43
Peacock, Shawna	86,839.14	969.94	87,809.08
Penner, Janice	96,074.94	1,174.72	97,249.66
Peregrino, Narcisa	99,362.94	1,005.25	100,368.19
Petras, Thrasso	80,985.59	-	80,985.59
Phillips, Lisa	96,412.44	-	96,412.44
Phillips, Noelle	95,737.44	1,960.85	97,698.29
Picard, Michael	96,979.94	5,658.40	102,638.34
Pickthall, Linda	115,795.28	1,363.12	117,158.40
Piddocke, Pamela	81,310.15	1,378.48	82,688.63
Pollard, Nahanni	104,057.07	1,200.00	105,257.07
Polushin, Sandra	96,412.44	2,342.86	98,755.30
Poon, Leanne	130,532.15	13,546.67	144,078.82
Pooni, Raj	77,701.54	43.46	77,745.00
Portner, Mark	78,955.79	824.31	79,780.10
Potter, Kathleen	101,492.00	212.70	101,704.70
Prime, David	97,083.83	1,008.89	98,092.72
Purewal, Satwant	96,412.44	482.25	96,894.69
Quinn, Roxanne	100,655.44	1,106.69	101,762.13
Quressette, Seanna	89,083.25	10,375.15	99,458.40
Rachfall, Patricia	96,412.44	3,478.30	99,890.74
Radheshwar, Sundar-Jovian	112,720.64	1,200.00	113,920.64
Raesler, Tammy	89,113.30	1,584.83	90,698.13
Rahman, Afzalur	95,340.70	518.39	95,859.09
Rampersaud, Patricia	96,752.55	4,170.87	100,923.42
Rana, Ruhina	94,808.49	2,593.27	97,401.76
Reaume, Leda	85,753.57	2,661.70	88,415.27
Reid, Andrew	88,392.54	1,394.19	89,786.73
Reid, Colleen	97,682.44	3,065.31	100,747.75
Reimer, Cyndy	96,255.94	-	96,255.94
Reimer, Donald	89,153.78	7,565.84	96,719.62
Rennie, James	95,737.44	-	95,737.44
Reppin, Karen	95,779.94	350.00	96,129.94
Ribalkin, Andrei	95,759.94	1,331.50	97,091.44
Ricard, Chris	95,365.24	393.75	95,758.99
Richter, Kevin	96,412.44	327.55	96,739.99
Robertson, George	96,220.80	2,355.00	98,575.80
Robinson, Leni	96,074.94	-	96,074.94
Rochefort, Stephen	87,829.14	-	87,829.14
Rochfort, Nuala	96,412.44	-	96,412.44

Name	Remuneration	Expenses	Total
Rodwell, Graham	97,980.73	1,759.93	99,740.66
Ross, Charlotte	96,074.94	5,940.00	102,014.94
Rosseel, Patricia	125,440.40	-	125,440.40
Rossiter, Elliot	86,087.76	-	86,087.76
Roy, Tonya	99,112.21	1,720.96	100,833.17
Rozman, Erin	95,737.44	5,861.91	101,599.35
Runnalls, Kathryn	96,412.44	1,435.09	97,847.53
Sahota-Bagri, Navneet	96,412.44	225.75	96,638.19
Said, Mohamed Asif	86,299.60	4,537.72	90,837.32
Saldanha, Louise	98,967.10	3,671.00	102,638.10
Saldanha, Samantha	76,096.68	3,671.00	79,767.68
Sales, Catherine	97,500.49	497.00	97,997.49
Salmon, Holly	110,049.06	3,944.19	113,993.25
Sandhawaliala, Robin	99,005.24	6,319.72	105,324.96
Sangha, Katherine	96,124.08	797.40	96,921.48
Sarfehjooy, Kayvon	93,609.44	569.22	94,178.66
Sarif, Bambang	88,604.54	-	88,604.54
Savard, Yvonne	96,412.44	1,591.98	98,004.42
Schreier, Janet	95,737.44	220.32	95,957.76
Schurch, Mark	102,106.03	-	102,106.03
Schutts, Jeff	96,674.94	1,200.00	97,874.94
Seibel, Duane	97,261.01	7,789.55	105,050.56
Semeniuk, Monica	82,522.30	600.00	83,122.30
Sestan, Janice	96,412.44	3,892.55	100,304.99
Shafi, Zaheer Abbas Ali	84,623.82	-	84,623.82
Shaw, Devin	83,712.30	2,080.00	85,792.30
Sidhu, Amandip	91,668.98	-	91,668.98
Sidhu, Jasvir	79,630.79	626.15	80,256.94
Sigola, Lynette	96,412.44	-	96,412.44
Simpson, Scott	86,738.24	9,538.58	96,276.82
Single, Jay	79,293.29	949.08	80,242.37
Sirna, Karen	96,955.44	37.06	96,992.50
Smith, Chelsea	111,877.23	3,164.11	115,041.34
Smith, Douglas	96,074.94	-	96,074.94
Smith, Erin	80,231.11	615.05	80,846.16
Smith, Lisa	93,884.44	3,347.78	97,232.22
Smith, Teryl	88,467.68	4,284.30	92,751.98
Smith, Trevor	96,697.44	2,449.63	99,147.07
Smythe, Susan	96,074.94	1,570.09	97,645.03
Snider, Wesley	96,480.94	2,294.47	98,775.41
Sobstyl, Edrie	96,474.94	-	96,474.94
Sokic, Gordana	96,412.44	-	96,412.44
Solman, Jason	113,812.96	7,462.41	121,275.37
Sosnowski, Tiffany	87,820.90	1,922.14	89,743.04
Spencer, Janice	96,412.44	760.14	97,172.58
Sporer, Michael	81,362.14	-	81,362.14
Squair, Nancy	87,354.32	1,722.01	89,076.33
Stainsby, Meg	134,857.95	1,016.87	135,874.82
Staley, Kevin	96,412.44	-	96,412.44
Stanger, Glen	96,878.14	-	96,878.14
Staples, Reid	87,829.14	791.91	88,621.05
Steele, Lisa	84,149.74	1,924.18	86,073.92
Stephany, Kathleen	97,801.21	249.90	98,051.11

Name	Remuneration	Expenses	Total
Stephenson, Ryan	96,412.44	-	96,412.44
Stiles, Diane	96,074.94	-	96,074.94
Storey, Brian	133,303.22	14,706.77	148,009.99
Straiton, Terri	82,499.80	242.78	82,742.58
Strate, Sandra	75,095.41	579.73	75,675.14
Stroppa, George	134,771.19	177.58	134,948.77
Stumpf, Chris-Anne	102,035.94	-	102,035.94
Sturrock, Gordon	97,663.14	307.00	97,970.14
Sumartojo, Widyarini	82,824.30	-	82,824.30
Sutton, Liza	96,097.44	-	96,097.44
Sveinson, Gary	85,474.46	-	85,474.46
Swain Jr., John	92,173.14	-	92,173.14
Swann, Philip	115,120.28	3,531.50	118,651.78
Swiatecki-Hill, Michele	96,656.04	289.08	96,945.12
Takeuchi, Kayoko	100,832.01	6,047.61	106,879.62
Tan, William	97,337.79	-	97,337.79
Tang, Selina	97,912.44	1,080.07	98,992.51
Tank, Selena	83,099.03	1,608.00	84,707.03
Tannock, Michelle	93,865.45	2,024.60	95,890.05
Tan-Tompkins, Shirley	87,829.14	500.00	88,329.14
Taurus, Cheryl	96,412.44	-	96,412.44
Taylor, David	157,252.54	4,827.55	162,080.09
Teng, Rosilyn	82,424.88	-	82,424.88
Terpenkas, Andrea	82,837.30	760.00	83,597.30
Tetarenko, Pamela	115,457.78	7,495.07	122,952.85
Thompson, Diane	80,044.22	3,153.80	83,198.02
Tilley, Janette	76,418.86	886.54	77,305.40
Tomsons, Kira	96,297.44	-	96,297.44
Tong, Jianwen	75,600.57	79.60	75,680.17
Trainor, Kim	93,246.94	-	93,246.94
Tsui, Gilbert	96,074.94	-	96,074.94
Turner, Derek	88,853.06	-	88,853.06
Tweed, Roger	97,612.44	355.00	97,967.44
Tyakoff, Sharn	115,960.92	2,723.70	118,684.62
Tzoneva, Irina	96,412.44	194.03	96,606.47
Udy, Christopher	79,376.69	2,864.80	82,241.49
Urstad, Kristian	96,612.44	-	96,612.44
Valecourt, Linda	101,492.00	3,304.32	104,796.32
Valeri, Donald	95,883.30	560.79	96,444.09
Van Deursen, John	95,360.70	-	95,360.70
van Wiltenburg, Shannon	96,412.44	-	96,412.44
Vandermey, Leisha	91,117.14	1,846.01	92,963.15
Venema, Theodore	87,829.14	301.44	88,130.58
Verghese, Shalini	101,492.00	1,918.73	103,410.73
Verma, Nakul	96,412.44	435.75	96,848.19
Viani, Tony	109,002.15	974.61	109,976.76
Victor, Michael	96,169.47	747.03	96,916.50
Vigouroux-Caillibot, Nathalie	95,491.12	6,368.84	101,859.96
Villavicencio, George	91,889.04	1,620.13	93,509.17
Vipat, Padma	96,997.79	524.73	97,522.52
Virani, Rahim	86,818.06	-	86,818.06
Visosky, Patricia	93,787.65	6,596.45	100,384.10
Vittoz, Nicole	97,274.94	1,200.00	98,474.94

Name	Remuneration	Expenses	Total
Vitus, Gavriila	87,237.21	-	87,237.21
Viveiros, Ryan	96,412.44	-	96,412.44
Waddington, David	98,209.91	1,331.70	99,541.61
Wagner, Kristin	96,937.44	1,630.00	98,567.44
Walker, Jill	81,019.88	582.75	81,602.63
Walsh, Barb	100,284.72	736.36	101,021.08
Wamser, Anja Lina	82,588.30	393.75	82,982.05
Wang, Rui	108,152.57	-	108,152.57
Ward, Jeffrey	96,412.44	197.38	96,609.82
Ward, Laura	86,721.53	918.68	87,640.21
Watt, Jadranka	96,979.80	-	96,979.80
Weir, Heather	106,326.17	3,990.00	110,316.17
Weisser, Shelley	93,899.44	-	93,899.44
Welch, Steven	95,883.30	3,150.62	99,033.92
Welock, Brenda	96,412.44	4,004.94	100,417.38
Wenzek, Cynthia	104,210.45	3,614.43	107,824.88
West, Danica	95,759.94	-	95,759.94
Westerman, Marni	96,943.94	468.30	97,412.24
Whitely, Cavanagh	102,725.77	68.72	102,794.49
Wilkins, Peter	96,412.44	2,257.27	98,669.71
Williams, Catherine	125,747.81	8,131.03	133,878.84
Wilson, Marsha	96,412.44	3,453.59	99,866.03
Wilson, Scott	96,124.08	-	96,124.08
Wolfe, David	96,074.94	1,064.59	97,139.53
Wong, Kerry	79,453.08	2,128.97	81,582.05
Wong, Tak Lam	91,754.03	1,807.10	93,561.13
Woods, Lori	85,250.61	1,058.69	86,309.30
Wrench, Andria	86,194.80	674.15	86,868.95
Wright, David	98,972.93	3,031.49	102,004.42
Wufka, Michael	96,097.44	-	96,097.44
Wylie, Robin	96,411.14	1,067.70	97,478.84
Xiang, Haitao	91,168.84	-	91,168.84
Xue, Peng	96,412.44	485.75	96,898.19
Yamamoto, Cleusa	96,912.44	500.00	97,412.44
Yang, Xiaojia	87,514.14	615.00	88,129.14
Yang, Zhe	82,837.30	-	82,837.30
Yard, Jaime	96,612.44	1,142.38	97,754.82
Yip, Titus	101,587.53	3,832.38	105,419.91
Yoon, Jennifer	81,903.78	-	81,903.78
Young, Jane	96,412.44	192.00	96,604.44
Yu, Raymond	100,793.47	-	100,793.47
Zhang, Zhi	97,310.74	1,069.95	98,380.69
Zhao, Ya	93,344.36	13,621.42	106,965.78
	54,540,032.57	1,125,514.03	55,665,546.60
Salaries <\$75,000	40,005,525.18	689,368.32	40,694,893.50
Total	94,545,557.75	1,814,882.35	96,360,440.10

Name	Remuneration	Expenses	Total
<u>Douglas College Board</u>			
Bansal, Harshit	166.69	-	166.69
Evans, John	1,625.00	2,115.84	3,740.84
Gamar, Adel	2,000.00	847.79	2,847.79
Haugen, Brian	2,000.00	3,808.76	5,808.76
Jules, Rebecca	2,000.00	1,841.46	3,841.46
Lal, Nikiel	1,166.67	-	1,166.67
Martin, Marissa	833.33	-	833.33
Pawar, Amardeep	2,000.00	1,735.25	3,735.25
Pesklevits, Telka	1,500.00	154.72	1,654.72
Shaw, Maureen	2,000.00	1,297.74	3,297.74
Stewart, Eileen	2,375.00	8,606.44	10,981.44
Todd, Susan	2,000.00	1,224.58	3,224.58
Wickens, Jodie	2,000.00	316.86	2,316.86
Total	21,666.69	21,949.44	43,616.13

**DOUGLAS COLLEGE
STATEMENT OF ACCOUNTS PAID
APRIL 1, 2019 - MARCH 31, 2020**

Name	Expenditure
3RA Entertainment Ltd	53,987.85
4th Utility Inc	145,125.56
777 Columbia Street Inc	3,062,343.44
ABC Express Service Ltd	68,298.12
Accurate Lock & Safe Co Ltd	31,292.98
Accurate Realtime Reporting Inc	144,472.35
Advance Window Cleaning	30,397.50
All-Pro Services Ltd.	75,375.63
Amazon Inc	70,393.76
ApplyBoard Inc	60,930.45
Aspyr	49,308.63
Bayleaf Software Inc	36,840.16
BC Centre for Ability Association	358,214.01
BC Hydro	475,466.82
BCNET	980,212.48
BearCom	31,454.62
Becton Dickinson Canada Inc	38,017.28
Benton & Overbury 2017 Ltd	230,570.52
Beuthin, Brenda Marie	26,910.00
Black Press Group Ltd	48,187.86
Blackboard Inc	498,475.56
Blueprint ADE	36,324.25
Bowman Employment Services Inc	351,744.77
Boyden Vancouver	37,258.20
BPO Intelligence Ltd	37,303.10
Broadview Press	33,785.00
CAE Healthcare, Inc	75,032.15
Calytera Software Inc	38,921.57
Can-Achieve Education Consultants	26,364.59
Canadian Edge International	101,513.88
Canadian Turner Construction Company	5,190,588.99
Cantrail Coach Lines	40,928.62
Capilano University	52,317.46
CDW Canada LLC	28,209.85
Chandos Construction Ltd	834,857.39
Chang, Alice Li Shin	39,685.27
Christie Lites Sales	62,097.62
Cineplex Media	27,963.81
City Of Coquitlam	108,630.16
City of Maple Ridge	260,652.83
City of New Westminster	668,755.49
Cole Hartley Construction Ltd	118,364.57
College Pension	6,905,970.32
Colleges and Institutes Canada	79,845.00
Combined Painting Ltd	41,485.50
Comfort Tec Industries Ltd	396,535.41
Commander Warehouse Equipment Ltd	52,912.90

Name	Expenditure
Compass Group Canada Chartwells	402,981.19
Compugen	299,892.80
Conti Electronics Ltd	42,362.98
CONTIevolution	32,175.81
Corporate Express Canada Inc	370,573.66
Custom Blacktop	80,672.79
Dang Cam Van	59,561.28
Design Roofing & Sheet Metal Ltd	42,915.74
DH Systems Consulting Inc	60,364.50
Diligent Corporation	38,989.59
Douglas College Foundation (DCF)	1,167,009.00
Dynamic Owl Consulting Inc	44,800.00
Eaton Industries Company	37,906.68
EBSCO Canada Ltd	53,751.32
Edwise International LLP	32,798.00
Elsevier	206,548.09
Erlandson, Brenda Lynn	35,612.33
ESC Automation	179,482.24
Executive Plaza	25,044.03
Facebook Inc	100,810.67
Finlink Construction Ltd	323,217.33
First Choice International Placement	187,001.66
Fisher Scientific Ltd	104,906.25
Floors Modern Ltd	168,781.22
Fortis BC	97,630.71
Forum for International Trade Training (FITT)	42,262.82
FPP EDU Media LLC	25,514.62
Freemotion Fitness	47,935.01
Frequency Foundry	71,410.96
G & C Abbotsford Properties Inc	36,300.02
Gamas, Brooke Oviedo	38,587.50
Gartner Canada	49,350.00
Gaspard LP	38,860.44
Gavin's Building Maintenance Ltd	58,081.20
Gennix Consulting Inc	27,353.66
Geocamp Iceland	45,375.00
Glacier Communications Inc	39,822.23
Glacier Media Classifieds	48,425.66
Global Opportunities	47,060.00
Google LLC	29,226.32
Gunn Consultants Inc	30,675.63
H and R Building Management Inc	32,150.81
H Klein And Associates Inc	663,335.02
Harbour West Consulting Inc	49,251.75
Harris & Company	101,768.77
Hazzard Screenprinting Ltd	39,848.50
HCMA Architecture and Design Resource Planning Group Inc	485,385.56
Heatherbrae Builders	505,207.88
Hemlock Printers Ltd	106,105.44
Heritage Office Furnishings Ltd	285,639.31
Highten Properties 104th Ltd	461,908.24
Hill Rom Canada	31,875.94
Homewood Health Inc.	59,246.35

Name	Expenditure
Hootsuite Inc	29,539.95
HSBC Bank Canada	77,598.65
IBI Group	53,276.92
IDP Education Pty Ltd	534,440.00
ILSC Vancouver	42,660.45
Immigrant Services Society of BC	101,466.99
Imperial Parking Canada Corporation	519,548.68
Impex Management Ltd	25,200.00
Index.Digital Technology Inc	40,000.00
Infolaser	119,430.27
Informa UK Ltd	28,848.99
Innovation Lighting	48,170.03
Innovative Interfaces Global Ltd	53,246.21
International SOS Canada Inc	41,484.51
Iron Mountain Canada Corp	25,473.00
Jain Overseas Services Inc	217,230.29
John Wiley & Sons	158,301.70
K&L Unity Holdings	133,364.42
Kahunaverse Sports Group Inc	75,507.19
Kasian Architecture Interior Design and Planning Ltd	93,822.79
Kivuto Solutions Inc	37,604.18
Kone Inc	196,942.83
Konica Minolta Business Technologies (Canada) Ltd	570,636.90
KPMG	35,227.50
Kwantlen Polytechnic University	42,279.55
Lamar Companies (The)	243,441.98
Lawns Plus	143,646.32
Le Vecque, Jamie Laine.	25,420.00
LEC Group	34,744.50
Leith Wheeler Investment Counsel Ltd	205,554.69
LinkedIn Ireland Limited	28,340.00
Live Nation Canada	25,331.25
Login Brothers Canada	194,908.92
Long View Systems	294,940.78
M. Jackson Group Inc	207,795.00
Malcolm S. Weinstein, Ph.D	32,681.25
Manulife Financial	5,361,374.96
March of Dimes Canada	123,292.50
McGraw-Hill Ryerson Ltd	211,262.64
Media Craftsman	53,692.07
Megamind Consultants Ltd	55,810.50
Microserve	1,993,231.84
Millennium Computer Systems	70,644.00
Minister of Finance	1,926,697.91
Mitel Networks Corporation	136,090.63
Mixt Mode	69,300.00
MNP LLP	155,043.00
Moneris	515,348.26
MOSAIC	234,855.00
Mott Electric Limited	1,415,339.97
Mountain Pacific Electrical Ltd	53,896.50
MPS	216,468.20
Municipal Pension	1,788,021.39

Name	Expenditure
Nebraska Book Company Inc	70,487.28
Nelson Education Ltd	663,355.29
Newco Solar Solutions	31,679.94
Nikon Canada Inc	56,755.07
OC Tanner Recognition Company Ltd	36,688.12
OMAX Corporation	61,356.75
One Immigration Consulting	25,943.40
Operating Engineers Training Association	54,000.00
Opti-Tech Scientific Inc	62,069.44
Oracle Corporation Canada Inc	40,384.58
Orbis Communications Inc	31,500.00
Oxford University Press	209,139.36
Pacific Western Athletic Association	27,230.00
Paladin Security Group Ltd	1,977,211.08
Paladin Technologies	192,939.14
Pattison Outdoor Advertising	68,250.00
Pearson Canada Inc	857,436.43
PEERS Employment & Education Resource Inc	399,718.75
Penguin Random House Canada	33,222.48
Pickell, Noriko	35,810.00
Pinchin Ltd	46,054.24
Pitney Bowes Of Canada	57,678.40
PJS Systems Inc	266,104.52
Plaid Consulting Inc	36,949.60
Plan Group Inc	58,517.17
Post Secondary Employers Association (PSEA)	41,673.00
Powerschool Canada	45,610.10
Prism Building Services Inc	82,696.99
PrismRBS LLC	37,825.46
Project 120 Developments Ltd	193,932.09
Proquest LLC	200,757.43
Purcell Mechanical Ltd	234,097.93
Raffles Educuity Ltd	130,282.50
Ram Mechanical Ltd	1,279,558.62
RBC Investor & Treasury Services	40,257.19
Read Jones Christoffersen Ltd	67,661.68
Receiver General for Canada	4,691,184.85
Ricoh Canada Inc	43,853.47
Rocky Point Engineering Ltd	100,736.88
Rogers Wireless Inc	233,536.48
Russell Hendrix Foodservice Equipment	25,174.23
S.U.C.C.E.S.S.	123,367.74
Sage Publishing	63,388.36
Salmon's Transfer	106,037.82
Santamonica Study Abroad Private	80,170.50
Sapna Choudhary	45,761.09
Sapphire Sound Inc	363,207.45
SB West Canada Properties Ltd	25,260.27
Sharper Marketing Inc	32,692.12
Shell Energy North America (Canada)	94,205.68
Siemens Canada Ltd	819,864.33
Simon Fraser University	251,270.64
Sodexo	1,361,108.52

Name	Expenditure
Softlanding Solutions Inc	25,379.65
Soniccat Studios Inc	85,417.50
Spicers Canada ULC	67,144.45
Sprott Shaw College	64,049.90
Stanford Research Systems	37,540.54
Stantec Consulting Ltd	46,170.95
Steeves And Associates	26,276.26
Stevens Co Ltd	31,096.89
Sunrise International Legal Service	267,166.00
Super Save Disposal Inc	80,031.21
Supply Chain Canada	102,322.50
SynDaver	44,232.24
Tableau Software Inc	43,125.62
Telus Communications BC	137,766.90
The Chopras Global Holding	45,849.00
Thinkspace Architecture	136,602.12
Tormax Mainland Inc	31,917.38
Trane Canada	44,380.06
Transtar Sanitation Supply Ltd.	50,190.53
Uline Canada Corporation	32,483.14
University College & Institute Protection Program	156,469.00
University of Toronto Press	30,064.50
UPS Canada	35,663.80
Urban Impact Recycling Ltd	40,709.65
Valley Driving School	262,303.00
Valley Enterprises Ltd	60,280.50
Vancouver Arena Limited Partnership	37,800.00
Veterinary Simulator Industries Ltd	33,032.20
Viking Fire Protection Inc	56,555.12
VWR International (Canlab)	62,195.15
Warrington PCI Management (WPM)	57,943.77
Waybar (Chemicals) and Supplies	38,832.75
Wenger Corporation	97,351.08
WorkSafeBC	150,904.74
WSP Canada Group Limited	103,987.80
TOTAL SUPPLIERS >\$25,000	<u>67,815,445.21</u>
TOTAL SUPPLIERS <\$25,000	8,286,285.53
TOTAL SUPPLIERS	<u><u>76,101,730.74</u></u>

**DOUGLAS COLLEGE
STATEMENT OF SEVERANCE AGREEMENTS
FOR THE YEAR ENDED MARCH 31, 2020**

There were no severance agreements made during the 2019/20 fiscal year with employees excluded from coverage under collective agreements.

This statement is prepared under the Financial Information Regulation, Schedule 1, subsection 6 (7).

**DOUGLAS COLLEGE
STATEMENT OF DEBT
FOR THE YEAR ENDED MARCH 31, 2020**

The amount of debt held at the end of the 2019/20 fiscal year was nil.

**DOUGLAS COLLEGE
STATEMENT OF GUARANTEE AND INDEMNITY AGREEMENTS
FOR THE YEAR ENDED MARCH 31, 2020**

The number of financial guarantee and indemnity agreements in force which require government approval prior to being given under the Financial Administration Act Indemnities and Guarantees Regulation (BC Reg 153/2018) during the 2019/20 fiscal year was 239.

**DOUGLAS COLLEGE
RECONCILIATION TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31, 2020**

Expenses per Financial Statements

Consolidated Statement of Operations	<u><u>\$ 167,521,897</u></u>
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Public Bodies Report

Employees Remuneration & Expenses	96,360,440	
Board Remuneration & Expenses	43,616	
Accounts Paid	<u>76,101,731</u>	
		172,505,787

Reconciling Items

Capital Fund Presentation Adjustment	(3,675,683)	
Change in Year End Accruals/Deferrals/Adjustments	3,802,840	
Recoveries & GST	(4,257,162)	
Payment Cards, Banking & Investment Fees	<u>(853,885)</u>	
		(4,983,890)
		<u><u>\$ 167,521,897</u></u>