

**WEAPONS ON CAMPUS POLICY**

<b>Policy Name:</b> Weapons on Campus	<b>Responsible Owner:</b> Vice President, Administrative Services and CFO	<b>Created:</b> 2018 Dec
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**A. PURPOSE**

Douglas College (the College) is committed to promoting and maintaining a healthy and safe working and learning environment for all members of the College Community through measures intended to reduce the risk of violence on campus. This policy specifically restricts the possession and use of Weapons, Firearms or Explosives on a College Campus and provides exceptions as appropriate.

**B. SCOPE**

This policy applies to all members of the College Community.

**Limitation of Scope**

This policy does not apply to

- the possession or use of Firearms by police officers, peace officers or Employees of armored car services during the course of carrying out their duties on College Campuses and Properties; or
- the possession or use of utility knives or other tools where used by an Employee to carry out work assignments; or
- the bearing or wearing of ceremonial weapons that serve or fulfil religious and/or cultural purposes or obligations.

## C. DEFINITIONS

**Campus Security:** The security services company duly contracted by the College to provide security services to College Campuses and Properties as assigned.

**College Campuses and Properties:** Includes any building, structure, parking lot, vehicle, space or land (including vacant land or space) controlled, owned, leased and/or occupied by the College.

**College Community:** All College Employees, students and Board members, and any other person who is contractually obligated to comply with College policy.

**College Environment:** All College Campuses and Properties and any off-campus sites utilized by the College for the purposes of instruction, practicums, co-op or work experience placements, and/or other environments in which College-related activities take place.

**Employee:** A person who is employed by the College, including administrators, faculty members, staff and contractors, and students when employed by the College (e.g., as student assistants or peer tutors).

**Explosive(s):** Any combustible capable of causing injury, including but not limited to ammunition, firecrackers, black powder, dynamite, plastic explosives or blasting caps.

**Firearm(s):** Any device that shoots a bullet, pellet, flare, tranquilizer, spear, dart or other projectile, whether loaded or unloaded, including those powered by CO<sub>2</sub>; includes but is not limited to guns, air guns, dart guns, pistols, revolvers, rifles and shot guns.

**Weapon(s):** Any device designed or traditionally used to inflict harm, including but not limited to replica weapons, Firearms, slingshots, switchblades, daggers, bows and arrows, hunting knives and Explosives; any object that could be reasonably construed as a weapon or is intended to be used to inflict bodily injury; any object legally controlled as a weapon or treated as a weapon by law; and any prohibited device as defined by the *Criminal Code* (e.g., pipe bombs).

## D. POLICY STATEMENTS

1. Douglas College prohibits the possession, delivery, storage or use of Firearms, Explosives or Weapons on all College Campuses and Properties and in any College Environment without written authorization received in advance from the Director, Safety, Security and Risk Management (SSRM).
2. With prior written authorization, individual members of the College Community may, under certain circumstances, be granted exceptions to the prohibition above, provided the approved item(s) are not brandished, used or worn in such a manner as to reasonably cause concern or alarm. Exceptions may be granted in the following circumstances:

- a. The possession or use of Firearms, Explosives or Weapons is required for the purposes of research, teaching and/or learning, including in theatrical productions; or
  - b. There are other circumstances that the Director, SSRM deems reasonable and that will not cause concern or alarm or pose a threat to safety.
3. Campus Security will contact applicable law enforcement authorities regarding any Weapons found on Campus for which there is no written authorization; any Weapons that are seized will be turned over to police.
  4. Individuals found with unauthorized Weapons on Campus may be subject to the appropriate disciplinary process as well as criminal prosecution.
  5. Any member of the College Community who observes an individual possessing, transferring, selling or using a Weapon and reasonably believes that the individual has not been specifically authorized to do so by the College, and/or who perceives the individual to be posing a threat or a potential threat, should immediately call 911 and then report to Campus Security.

#### **E. PROCEDURES**

1. Individual members of the College Community must apply to the Director, SSRM for prior authorization to possess, deliver, store or use any Firearms, Explosives or Weapons on College Campuses or Properties.
2. Once an exception is authorized, the Director, SSRM will notify Campus Security of the nature and duration of the presence and use of, and the agreed-upon secure storage methods for, the Weapon(s).

See [Standard Operating Procedure](#)

- *Receiving Authorization for Weapons on Campus* [*in development*]

#### **F. SUPPORTING FORMS, DOCUMENTS, WEBSITES, RELATED POLICIES**

##### [Administration Policies](#)

- *Bullying and Harassment Prevention and Response*
- *Occupational Health and Safety*
- *Student Non-academic Misconduct*
- *Violence Prevention and Response*

**G. RELATED ACTS AND REGULATIONS**

[Criminal Code of Canada](#) [RSC 1985], c. C-46

[Firearms Act of Canada](#) [SC 1995], c. 39

**H. RELATED COLLECTIVE AGREEMENTS**

N/A