



HILLCREST CENTRE

4575 Clancy Loranger Way, Vancouver, BC, V5Y 2M4
Phone: 604-257-8680 | www.hillcrestcommunitycentre.com

EMPLOYMENT OPPORTUNITY

‘Freestyle’ / ‘Frontier’ – Adapted Program Leaders (Part-Time)

Riley Park Hillcrest Community Association (RPHCA) is seeking energetic, enthusiastic and responsible individuals to assist in the planning and implementation of weekly adapted programs for youth and young adults. The ‘Freestyle’ and ‘Frontier’ programs are adaptive social groups for youth (13-18 yrs) and young adults (19-25 yrs) with mild to moderate behavioural and developmental needs. Through recreational activities, these inclusive programs foster independence and self-esteem, reinforce life skills, and develop positive peer relationships.

RESPONSIBILITIES:

- Provide direct leadership, supervision and engagement to participants in a social recreation setting while fostering a safe, positive and inclusive environment
- Encourage participants to be self-advocates through a person-centered model of program delivery
- Working in collaboration with the Community Youth Worker and the program team to plan, prepare, lead and modify program activities to ensure successful participation by all
- Develop and implement positive behavioral support strategies for participants as needed in relation to the program
- Maintain respectful and professional relationships to effectively communicate with staff, volunteers, parent/caretakers, and participants
- Assist with participant in-take interviews to determine program suitability for prospective participants
- Provide first aid and complete administrative duties as assigned

QUALIFICATIONS:

- Minimum completion of Grade 12; with previous experience supporting individuals with disabilities in a recreation setting
- Preferred applicants will have some post-secondary education in the field of Therapeutic Recreation, Special Education, or a related discipline and/or equivalent combination of training and experience
- Excellent organizational, interpersonal and communication skills
- Proficiency in English language, both oral and written
- Knowledge and ability to plan, lead, and motivate individuals in a wide range of age-appropriate recreational activities
- Ability to safely and effectively deal with emergencies, unusual incidents and behavioural challenges, including working knowledge of best practices in healthy child development
- Proven team player and desire to develop leadership skills, with ability to take initiative and demonstrate a high level of resourcefulness
- Strong sense of responsibility, diligence, maturity, and a positive attitude
- Valid First Aid Certificate (minimum Emergency First Aid) with CPR-C required
- Certifications in Food Safe, Class 4 driver’s license, NCCP Coaching, NVCI or other related trainings are assets
- Successful completion of Police Information Check with a vulnerable sector search (to be completed upon employment)

TERMS/CONDITION OF EMPLOYMENT:

Rate of Pay: \$23.00-25.50 per hour + 4% in lieu of benefits, dependent on related experience

Hours of Work: Fridays 3:30-9:15pm (5.75 hrs/week), plus additional prep/out-trip hours as necessary. Contract begins April to June 2025 (with possible extension upon review for Fall 2025 when program resumes).

Please e-mail your resume and cover letter to: sally.chan@vancouver.ca

Subject Line: Freestyle/Frontier Program Leader

Application Closes: Monday, February 10, 2025 at 5pm

We thank all applicants but only short-listed candidates will be contacted.